




## RECORD OF OFFICER DELEGATED DECISIONS

TITLE:	Phase 2 Terms and Conditions implementation		
DECISION:	Using the delegation granted by Council, following a period of workforce consultation, the Chief Executive has agreed to the implementation of the Phase 2 revised Terms and Conditions for the workforce as per the report to Council.		
DECISION MADE BY:	Rob Barlow, Chief Executive (Head of Paid Service)		
DATE DECISION MADE:	29 May 2026		
REASON FOR DECISION:	To implement the revised terms and conditions.		
DETAILS OF ANY ALTERNATIVE OPTIONS CONSIDERED:	None – consultation feedback was overwhelmingly positive.		
FINANCIAL IMPLICATIONS OF DECISION:	As set out and agreed in the report to Council.		
AUTHORITY FOR DECISION:	Rob Barlow (Head of Paid Service)		
CONSULTATION WITH PORTFOLIO HOLDER REQUIRED:	Yes	PORTFOLIO HOLDER SIGNATURE: (If consulted)	N/a
SUPPORTING PAPERS:	Council report		
OFFICER/COUNCILLOR INTERESTS DECLARED:	None		
CONTACT PERSON:	Rob Barlow	Robert.barlow@e-lindsey.gov.uk	
SIGNATURE			Date: 29 May 2026

Notes: When the decision has been made the relevant officer should complete the report within 14 days and send it to Democratic Services for publication on the Council's website in accordance with the Openness of Local Government Regulations 2014.